

RESOLUTION PROCESS FOR ALLEGED VIOLATIONS OF THE ILLINOIS  
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RESOLUTION PROCESS FOR ALLEGED VIOLATIONS OF THE POLICY ON SEX DISCRIMINATION,  
SEX-BASED HARASSMENT AND RETALIATION  
(Hereinafter the "Resolution Process")

1. Overview

2. Notice/Complaint

3. Initial Evaluation

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## 5. Emergency Removal/Interim

## B. Advisor's Role in the Resolution Process

E. Advisor Policy Violations

8. Resolution Option Overview

A. Informal Resolution



Supportive Resolution

Educational Conversation

Accepted Responsibility

Alternative Resolution

B. Administrative Resolution Process (see Sections 10-21 below)

9. Resolution Process Pool

A. Pool Member Roles

B. Pool Member Appointment

10. Notice of Investigation and Allegations (NOIA)



12. Ensuring Impartiality

13. Participation of Parties and Witnesses in the Investigation

14. Interview Recording

15. Evidentiary Considerations

16. Respondent Admits Responsibility





## Impact Statements

### 19. Sanctions

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127 530 000 210 14

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B. Student Gr

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B. Employees

## B. Request for Appeal

### C. Appeal Outcome



25. Revision of these Procedures